



ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is fluid and cursive, with the first name being the most prominent.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and
to share what you have, for such
sacrifices are pleasing to God”

(Hebrews 13:16).

Annual Report and Thank You!

From Bishop Laurie Skow-Anderson January 2023

Dear Pastors, Deacons, SAMs, lay leaders, members and friends of the Northwest Synod of Wisconsin,

Happy New Year! Did you make a New Year's resolution? I wonder what would happen if entire congregations or even if the whole church council would make a New Year's resolution together. What would it be? What might be a God pleasing, faithful New Year's resolution for you, personally? Your church? Your church council?

What is your congregation's
New Year's Resolution?

Maybe the New Year's resolution might be to begin every church meeting in the next year by asking a God question like, "I wonder, what does God want us to accomplish in this meeting today? How might what we do in our meeting today please God and be faithful to our baptismal promises?" As someone once famously said, "The main thing is to keep the main thing the main thing. The main thing is Jesus." What if our New Year resolution is to repeat that phrase before every meeting?

As a synod, we are good at New Year's resolutions, or at least we always have resolutions at our synod assembly! This year our synod resolution will be to learn more about our indigenous neighbors. Jesus said that the main thing, the greatest commandment was to love God and love our neighbors. On Monday, January 23 we will be learning from our Ho-Chunk neighbors from Black River Falls at our Winter Theological Gathering *Rebound: Unsettled History-Hopeful Future* at Luther Park in Chetek. Click here to register. [Northwest Synod of Wisconsin | Winter Theological \(nwswi.org\)](https://nwswi.org/winter-theological-gathering)

At the synod assembly on April 29 our theme is *Rebound: From Worry to Wonder*, there will be resolution that will come before the assembly encouraging every congregation to learn about their indigenous neighbors and write their own land acknowledgement and include it on their website and welcome statements in their bulletins. What if your congregation's New Year's Resolution was to learn more about your neighbors and discover new ways to love them?

Our synod's New Year's resolution is to love our neighbors by learning more about our indigenous neighbors and encouraging congregations to write and use land acknowledgements.

What is a land acknowledgement?

It is formal statement that a public event is taking place on land

originally inhabited by [indigenous peoples](https://en.wikipedia.org/wiki/Indigenous_peoples). (Wikipedia) This statement recognizes and respects Indigenous peoples as the traditional stewards of the land and the relationship that exists between them and their traditional territories. Here is the link to our synod's land acknowledgment. [Northwest Synod of Wisconsin | Land Acknowledgement \(nwswi.org\)](https://nwswi.org/land-acknowledgement)



Synod staff update: In this new year there will be a new synod minister. Pastor Diane House will begin her call as our synod's new Director for Evangelical Mission (DEM) on January 9. We will officially welcome her at Winter Theo. We will miss Pastor Erin Nelson, but wish her well in her endeavor as owner of The Purple Tree, an eco-justice business in Hudson.

I am truly grateful for your prayerful and financial support of the work we do together as the Northwest Synod of Wisconsin. Thank you for your partnership in the gospel of Jesus Christ so that the next generation will come to know and love Jesus and all generations will experience God's forgiveness and grace in their lives. Thank you for all the ways you are supporting Bible Camps, Lutheran Campus Ministry, Neighbor-to-Neighbor, Malawi, Lay school, Seminarians, Youth Gatherings, Justice Teams, World Hunger Appeal, Lutheran Social Services, Lutheran World Relief, Synod Ministers, Call processes, Area Strategies, Faithful Innovation and all the other work we do together in Jesus' name. Thank you and Happy New Year.

Bishop Laurie Skow-Anderson



A prayer for the New Year:

Eternal God, you have placed us in a world limited by space and time. In this new year, protect us from all the distractions and help us focus on the main thing, the transforming work you have done through Jesus. Grant that we may know your presence, see your love at work, and be strengthened by it to do what is most important; to love you and to love our neighbors. Help

us to find joy in this life of faith, and invite others to walk in the way of Jesus Christ our Lord, **AMEN**

Introduction to the NWSWI Land Acknowledgement: Let us acknowledge that we are on the ancestral homelands of indigenous peoples of the Council of Three Fires including the Ho-Chunk, Menomonee, Dakota, and the Anishinaabe (or Ojibwe) which includes the Bands of Red Cliff, Bad River, Fond du Lac, Lac Courte Oreilles, Lac du Flambeau, Mille Lacs, and St. Croix. Each of these Nations and Bands is unique and sovereign. We are grateful to their ancestors for their deep commitment to caring for the land.

Calendar of upcoming synod events--for more information

<https://nswwi.org/home/calendar?sapurl=LyttYzg5L2xiL2NhLyszMnN0bncOP2VtYmVkJmJyYW5kaW5n>

January 23 Winter Theological Gathering, Luther Park, Chetek

February 11 Christ Jam Middle school Youth Gathering, Bethany Rice Lake

February 15 Due Annual Reports to Bishop, Mission Support, Reports A & C.

March 11 Walking Together, synod wide learning event, Bethany Rice Lake

March 15 Resolutions for Synod Assembly deadline

March 12-18 YA trip to Pine Ridge

March 18-25 YA trip to New Mexico

April Youth Advocacy Day

April TBD Pre Assembly Forums on Zoom

April 29 Synod Assembly, Bethany Rice Lake

July 17-20 Rostered Ministers Gathering Phoenix AZ

July 24-27 TriSynod Sr. High Youth Gathering UW River Falls

Aug 4-20 Synod Trip to Malawi

September Fall Ministry Retreat Heartwood

November 1-6 Synod Civil Rights Pilgrimage

January 8-17, 2024 Synod Trip to the Holy Land

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ELC 2022 ANNUAL MEETING AGENDA - January 29, 2023

Opening Prayer

Pastor's Remarks

President's Remarks

Approval of Minutes from the 2021 Annual Meeting

Treasurer's Report

Approval of Council Members

Committee Reports

Presentation of the 2023 Budget

Presentation of 2023 Special Projects

Old Business

New Business

Closing Prayer

Congregational Staff

Pastor Jennifer Hatleli, Senior Pastor

Ms. Elizabeth Lunde, Office Manager

Mr. Paul Anderson, Head Custodian

Ms. Jessica Bahnub, Education Coordinator

Ms. Micaela Conlin-Bue, Director of Community Outreach

Congregational Officers

Mr. Ed Johnson, President

Ms. Louise Voss, Vice President

Ms. Barb Olson-Louis, Treasurer

Ms. Jessica Olson, Secretary

Music Staff

Ms. Barb Olson-Louis, Organist

Ms. Marianne Torkelson, Organist

Church Council Committee Assignments

Ms. Barb Olson-Louis, Buildings/Grounds

Ms. Louise Voss, Parish Education

Ms. Marianne Torkelson, Personnel

Mr. Ed Johnson, Stewardship

Ms. Lorri Johnson, Witness

Ms. Patti Whitworth, Witness

Ms. Sue Leadholm, Worship/Music

Ms. Carol Olson, W/ELC

Ms. Jessica Olson, Youth and Family

Mr. Perry Bue, Gifts/Memorials

EVANGELICAL LUTHERAN CHURCH ANNUAL MEETING MINUTES

January 30th, 2022 (Reviewing the year 2021)

The meeting was called to order at 10:55 a.m. There were 43 members in attendance in the Sanctuary with additional members joining through Zoom. Peter introduced the agenda, Pastor Jenny opened with prayer, and the assembly sang “God of the Fertile Fields” included in the annual report.

Pastor’s Report: Pastor Jenny extended thanks to the congregation for welcoming her and her family to ELC. She also thanked the Council and the Call Committee for their work this past year. The focus for 2022 will be to continue the “All In” theme, growing in faith and service in our church, with our neighbors, and in the community.

President’s Remarks: Peter shared that ELC is in an awesome place right now. There is evidence of joy and energy in the congregation, with people getting involved in so many ways. We’ve come through a rough couple of years that were full of lots of changes. But we’ve come out of those challenges and joy has grown. Special thanks to the Call Committee for their work – Pastor Jenny was “the gift”! The Mission Plan for 2022 is ambitious – but ELC can do it. We are a congregation that has always given when and where there is a need. There is much to do yet, but we can get there.

Minutes from the last annual meeting: These were not read aloud, but time was taken to review. Motion to accept the minutes as written Jim Ritland, 2nd Rollie Lee. Motion carried.

Treasurer’s Report: Ed shared that our financial position is typical of the past 5-6 years. Monthly giving averages have been \$21 - \$24 thousand – ELC members are faithful givers. During the situation of the past 2 years, ELC maintained. Currently electronic giving represents 1/3 of our pledged membership. Electronic giving was essential during the closure. Some may feel more comfortable to write that check, or give in person, but Ed shared that electronic giving is safe and simple, and you can give either and both ways. During the Stewardship pledging season, 160-170 giving units (individuals and families represent a giving unit) pledged. This equates to 2/3rds of our working budget.

The Youth and Family checkbook has been used 1 time in the past 2 years. That will change now that we have active youth groups and representatives. The Gifts/Memorials and Mission Investment Disbursement accounts are showing stability. Thanks to Barb and Lizzie for the work of balancing these accounts for 2021. The “watch word” for 2022 will be “simplify”, as we work to streamline the process of accounting, bill pay, recording offering, and utilizing the Church Windows program to its fullest capabilities.

Motion to accept report – but with questions. Question 1: Explain the Migowi Building Fund balance. Peter shared that this money was given in good faith to the MBF and the Synod has told us to keep that money until they receive word of a specific need from Migowi. Question 2: Why is there only \$20 in the Lutheran Social Services category? Peter explained that this is based on people’s designated giving to LSS. There have been no promotions done to direct people to give to this category. We will do a better job going forward of informing members where giving is needed. Questions 3: Why is the education budget and worship budget so high. Answer: those budgets reflect the Education Coordinator stipend and the organists’ compensation for services played. With regard to organist compensation, we are still not paying market value for those services but are working toward that.

Ed was asked to explain the Mission Investment Fund. A sum of money was given in trust during the 70’s, of which we are but one recipient. This is held by Trust Point in LaCrosse. We do not have access to knowledge of this account, we only receive disbursements from earnings of this trust, sent monthly and quarterly to our MIF bank account. We can access these funds when needed through the MIF disbursement checkbook. (This is different than the Gifts/Memorials checkbook. Question: Are the Gifts and Memorials “buckets” set. Answer: No, we can create as many “buckets” as we like, especially when a new capital campaign is started. Moneys given to specific causes (buckets) in G/M stays where it was designated.

Motion to approve the Treasurer’s Report Al Knutson, 2nd Dan Kohls. Motion carried.

Council Vote: Six members are seeking council positions. Assembly voted on the slate as a whole, with the slate of new council members being approved. Those new council members are: Ed Johnson, Louise Voss, Perry Bue, Sue Leadholm,

Jessica Olson, and Patti Whitworth. They will begin in February. The Treasurer office nominee is Barb Olson-Louis. The assembly voted and Barb Olson-Louis was approved to take this position.

Committee Reports:

- Micaela Conlin-Bue/Director of Small Groups and Outreach described her work since October, getting to know the small groups of ELC and working in the community with families.
- Marianne Torkelson/Personnel shared that we as a congregation are blessed with wonderful staff members and volunteers. We can look forward to moving into 2022 with a great staff.
- Carol Olson/WELC shared that through the difficulties of the past two years, W/ELC has persevered. She cited the wonderful work of the quilting group as they welcome community helpers, and the filling of school kits and baby care kits. Sadly the kitchen work had to be shut down, but Carol reminded the assembly that all women of ELC belong to W/ELCA, and encouraged anyone to join, especially those inclined to leadership. The W/ELC will hold their annual meeting in February to approve their working budget.
- Dave Fossum/Stewardship reported that they need more volunteers to assist with the landscaping work throughout the Spring-Fall seasons and welcomed Judy Ransom to the committee.
- Lorri Johnson/Witness gave thanks to all team members. Many packages were distributed to our shut-ins throughout the year. Lorri welcomed Patti Whitworth to the Witness Team. Patti will Co-Chair Witness on Council.
- Joy Fossum/Education – Peter thanked Joy for all her work over the past several years, keeping the kids and families engaged during the shut-downs. She leaves the Education council position, which will be chaired by Louise Voss. Special thanks also to Jessica Bahnub for accepting the role of Education Coordinator. Chad and Jess continue to work with Peer Ministers, developing new and exciting opportunities for our young people to get involved.
- Barb Olson-Louis/Worship Committee and Building & Grounds Committee. The Worship Committee is meeting regularly to select worship music that is a balanced mix of hymns and alternative Christian music. Worship styles and schedules are being explored for the future. Hatfield will begin May 15th, celebrating our 50th year of the Outreach Ministry. For B & G, Barb shared the overdue need to address many of the areas of “deferred maintenance”. Projects that have been explored include: Fellowship Hall bathroom remodel, back hall (Nursery, Communion Room, bathroom) flooring and plumbing replacement, bat control efforts, sidewalk replacement, lighting expenses (not being energy-efficient), and roof replacement. Many of the projects have been sent to several contractors for estimates. Roof replacement could be over \$175,000. Capital campaigns will be introduced for many of these projects pending council discussions and congregational approval.

Budget Proposal: Peter introduced the 2022 Budget/Mission Plan. Some explanation of the cost of health insurance, housing allowances, and pension. Pastor Jenny has chosen to stay on Matt’s health insurance plan, so our compensation for her health insurance allowance will be applied to her existing student loans. Motion to approve the 2022 Budget/Mission Plan Joy Fossum, 2nd Rollie Lee. Motion carried. The 2022 Budget was approved – 12:13 p.m.

Peter asked Pastor Jenny to close the meeting with prayer. The Annual Meeting was adjourned at 12:20 p.m.

Respectfully submitted,

Barb Olson-Louis, Council Secretary

EVANGELICAL LUTHERAN CHURCH SPECIAL CONGREGATIONAL MEETING

Sunday, May 22, 2022

A special congregational meeting was called by the ELC Council and members of the Building and Grounds Committee on May 5, 2022, to be held on May 22, 2022. Members of ELC were notified of the meeting through announcements during worship, e-mail/e-news, telephone, and posted notices.

The meeting was called to order on Sunday, May 22nd, immediately following the 8:30 a.m. worship service in Black River Falls. Attendance for this meeting was 48, with 2 of those being non-members. Questions: Is the project outside of the budget/yes, will the water problem be fixed/no, this will be a separate job, apply MIF to loan/no, for emergency only, what is the cost of repairing the concrete/the B& G committee recommends full replacement. Troy Torkelson will donate the excavation. What fund will the money sit in/the one that gives us the best interest, debt allowance/the only debt we have are monthly utilities. The following ballot was given to the 46 members in attendance:

OFFICIAL BALLOT – BUILDING IMPROVEMENTS

EVANGELICAL LUTHERAN CHURCH CONGREGATIONAL MEETING MAY 22, 2022

OBJECTIVE: The purpose of this Congregational Meeting of Evangelical Lutheran Church is to consider and vote upon two building improvement project recommendations. Article 1 references installing a metal roof on the main structure and Northside office addition. Article 2 references replacing concrete walkways and ramps. To finance all or part of these projects, ELC will enter into an agreement with Co-Op Credit Union to borrow up to but no more than \$250,000, at an interest rate of 3.325% fixed, with the loan amortized over a period of 10 years.

ARTICLE 1: Shall the congregation of Evangelical Lutheran Church enter into an agreement with Culpitt Roofing to replace the church building roof with standing-seam metal at an estimated cost of \$180,314, plus additional costs for snow rails and possible structural repairs? Indicate your decision on Article 1 by marking the appropriate line with an “X”.

I approve of Article 1 _____ I do not approve of Article 1 _____

ARTICLE 2: Shall the congregation of Evangelical Lutheran Church enter into an agreement with Jessie Construction to replace concrete walkways and ramps at an estimated cost of \$54,770, with this bid to be adjusted for donated excavation work? Indicate your decision on Article 2 by marking the appropriate line with an “X”.

I approve of Article 2 _____ I do not approve of Article 2 _____

Following the vote, members were dismissed, with the meeting being left open for the Hatfield members. The congregational meeting was re-convened immediately following the 10:15 a.m. Hatfield worship service. There were 28 members in attendance. Questions: average monthly giving/\$25,000, use MIF to reduce the loan/no, just for giving shortfalls, water problems fixed/no, this is a separate project. Ballots were given to the 28 members in attendance and the meeting closed following the vote.

Results of the BRF vote: Article 1: YES – 43, NO – 3 Article 2: YES – 39, NO – 6, ABSTAIN – 1

Results of the Hatfield vote: Article 1: YES – 28, NO – 0 Article 2: YES – 28, NO – 0

Articles 1 and 2 have been approved and accepted by ELC membership.

Respectfully submitted: Jessica Olson, Council Secretary and Barb Olson-Louis, Treasure



HIGHLIGHTS 2022

- Easter Worship
approx. 200 in person
- Confirmed 5 youth
- Baptism 18
- Funeral 11
- Weddings 4
- New Members 29
- Christmas Worship
approx. 400 in person
- Community VBS
- Combined Confirmation
- 3+ adult small groups
- Mighty Table
- Partnerships:
Foster Closet,
Alliance for Justice,
Interfaith.

LOOKING INTO 2023

- Growth in ministries
- Intentional missional plan
- Growth in our relationships with God + Community

"May the Lord make your love increase and overflow for each other and for everyone else, just as ours does for you." 1 Thessalonians 3:12

OVERVIEW 2022

Wow! What a year it has been. We have truly been ALL IN! 2022 has brought about a season of holy play and growth. Our motto has been "let's try it!" and it paid off.

We developed some new ways of doing ministry such as the Mighty Table, combined confirmation with the Hixton/Northfield Parish, new adult Bible studies, one-on-one visitation partners for our homebound congregants, prayer partners for confirmation, live nativity, and so much more.

We continued in our many amazing ministries such as Sunday School, Confirmation, quilters, worship, baptisms, weddings, funerals.

We grew in our connections with our neighbors in the Ho Chunk Nation through our adult education and a heritage appreciation meal. We grew in our connections with our community by being present and available for the needs of the community.

All of this was only possible because of God. The Holy Spirit truly has been with us the whole way. We see it in the love, excitement, and passion you all have when you share the Good News of Jesus. We are quickly becoming a welcoming community where people want to have their children baptized and want to have a wedding in the church again. Thanks be to God for this welcoming spirit.

Now as we move into 2023, let's continue in a spirit of hope, knowing that our future does look hopeful, and hope filled. Get ready for a season of intentional growth. Growth in your faith, discipleship, worship, ministry, community, and growth in loving GOD + loving PEOPLE. I am so thankful to be your pastor! Thank you for allowing me to do ministry alongside you all. This next year is going to be great, so get ready.

President's Report, Ed Johnson

January 3, 2023

Dear Congregation,

As we move forward in the year ahead, **"A Future in Hope"** is a wonderful theme to ground us as we continue to uncover and participate where God is calling us to serve. I believe equipped with both, a spirit of hopefulness and a continued strong commitment to loving God and loving people, we will continue to build upon the good works we have accomplished in 2022 and more.

Your Council has spent considerable time this past year gathering congregational and community input, learning, listening, and in prayer. This informative process has culminated in the proposed 2023 Mission Plan. The Mission Plan reinforces the good works of this past year as well as anticipates emerging ministries and continued congregational growth.

In Jeremiah 29:11, God promises us; "For I know the plans I have for you, plans for welfare and not for evil, to give you a future and a hope." God in our presence is evident in the many committee reports included in the Annual Report. I believe the Holy Spirit is actively at work among all of us and that God's great work will continue to be evident through each and every one of us with a future in hope!

God's Blessings Always,

Ed Johnson
ELC Council President

A special note:

The Stewardship Committee recommended and the Council approved earlier in 2022 that fundraising for the approved building projects that are underway would be conducted separately and not combined with our 2023 Mission Plan. Presently, the plan is to aggressively begin the campaign in February and to continue the effort until we successfully address our financial obligations. Several congregational members have already made pledges to this cause. If you wish to make a pledge, please feel to contact either myself or Barb Olson-Louis (Treasurer) directly and we will assist you.



HIGHLIGHTS 2022

- Newsletter Development
- Bulletin format updated
- Getting to know the members better
- Working with an awesome team
- Baby Jaxon getting to see what I do every Friday and him greeting members who visit.
- Developed a better way to document and count donations

LOOKING INTO 2023

- Easier way to track baptisms and funerals
- Asking for volunteers to help with busy work at the office
- New website
- Trying to keep up with Jenny

*Let the favor of the Lord our God be upon us,
and prosper for us the work of our hands—
O prosper the work of our hands! Psalm 90:17*

OVERVIEW 2022

The 2022 year has been one of my favorite years working here yet. This is my third year at the church and I'm feeling great about it. I've learned a lot about how a church functions and how I can use my skills to help with all that goes on. I feel like every year I become more confident in my role here and I'm looking forward to what 2023 will bring.

First, I have to thank you for allowing me to work from home on Mondays and being able to bring Jaxon to the office on Fridays. I feel like I really get the best of both worlds. I will forever appreciate being able to spend time with my baby and to continue working at the church, and I'm sure Jaxon would agree. I can picture Jaxon in the future following Paul around with a broom wanting to help. Not sure how helpful it will be, but I'm sure it will be amusing!

This year I wanted to focus on our communication with the church members. I found a new way to make the newsletter and send it electronically which helps save money on postage. The newsletter is now more appealing and can be looked at right on your phone. I know that not all the members are technology savvy and I try my best to keep that in mind by sending them physical copies of bulletins/newsletters. For the people online, they have access to everything that goes on at the church, copies of the bulletin/newsletter/Facebook/calendar and soon to be, our new website.

With another year under my belt, I have gotten even more confident with the accounting and financials of the church. I used to spend hours on things that now take me minutes. I want to thank Barb Olson-Louis for all that she has done to help me since I started here. She has helped me in so many ways and with her being the Treasurer this year, we were able to really look into our accounts and understand all of our financials.

2023 is going to be a great year. I have an awesome team that I get to work with and I'm ready for whatever happens.



Micaela Conlon-Bue

Director of Outreach

- Quilts for Kentucky
- Sleep in Heavenly Peace
- BRF School District Support
- Mighty Table
- Spread the Love
- Trunk or Treat
- Homeless Support
- Live Nativity
- Confirmation Outreach
- Emergency Response
- Elderly Support

LOOKING INTO 2023

- Mighty Table Expansion
- Spread the Love-Feb.
- Outreach Development

OVERVIEW 2022

The year of 2022

This year has demonstrated the beautiful things Black River Falls Evangelical Lutheran Church is capable of when we listen and answer the call of the Holy Spirit. We have welcomed new members and reacquainted ourselves with old friends, while in service to our community in amazing ways.

Working side by side with other congregants, ELC has made quilts to keep people warm and food to keep people from being hungry and to show deep gratitude for work well done. These efforts reminded people of the love of Christ and for them I am continually grateful.

It has not just been the wonderful buzz of enjoyment and togetherness that has been renewed in 2022. It is also our churches' commitment to community. In 2022, we not only witnessed emergency relief, we took part in being active agents of change. Whether it was working with community members to support warming spaces during power outages or arranging a caravan of flower trucks to get quilts to Kentucky, ELC showed up. We worked with other organizations to Spread the Love, Support the Schools, ensure children have warm places to sleep, support the homeless and participated in community events, i.e. parade, trunk or treat etc...

As we all come together to redefine a post pandemic world, I am truly excited to see what comes next. We have demonstrated the power of love and togetherness. Thank you for a great year and God Bless everyone.

Mighty Table



Sleep in Heavenly Peace





Paul Anderson

Custodian

"Keep watch over yourselves and over all the flock, of which the Holy Spirit has made you overseers, to shepherd the church of God that he obtained with the blood of his own Son."

1 Thessalonians 3:12

OVERVIEW 2022

It has been a busy year for me in terms of general cleaning and maintenance. Keeping me busy and working with a wide variety of organizations and church groups on what they need in order to keep things running smoothly is always my goal.

LOOKING INTO 2023

The plan for 2023 is to strip and wax the main church and the basement this summer, which will be quite a chore, but it will be worth the effort when everything looks fresh and clean.

I would appreciate it if you let me know about any meetings or gatherings that you have so I can get the space set up for you.

Have a great year!



Jessica Bahnub

Education Coordinator

"But Jesus called the children to him and said, 'Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these.'" Luke 18:16

HIGHLIGHTS 2022

- 33 children enrolled in Sunday School
- Participated in worship on Palm Sunday and the Sunday before Christmas
- Made Christmas ornaments for members

LOOKING INTO 2023

- Attending the continuing education conference in February
- Hoping to incorporate more family-based activities for Sunday School families
- Looking to create more opportunities for families to partake in worship
- Bringing Youth Ministry back

OVERVIEW 2022

I have been so fortunate to have worked with the Sunday School program this past year. I am so glad that the program has taken off like it has. It has been wonderful to see all the new families that have joined this church. It has truly revitalized our congregation. The number of children that are participating in our youth programs is what these programs needed to take off.

I will not take the credit for this change. The church, the pastor, our congregation, Vacation Bible School, have all been so welcoming to new families and have reached out to people outside of our congregation and invited them to participate.

In previous years, the Sunday School program was slowly losing participants. With COVID, our numbers dwindled to its lowest. 2022 was the year that truly brought back our Sunday School program with full force.

Looking to 2023, I hope to revamp the Youth Ministry program. I am hoping to take away many new ideas and strategies from the conference to help build this program back up and to excite the high schoolers in our congregation.



2022 PARISH REPORT

Membership Changes	Baptized	Confirmed
Membership as of 1-01-2022	780	607
Members Received in 2022		
Baptism: Children	18	0
Baptism: Adult	0	2
Affirmation of Faith	0	0
Transfer from ELCA congregations	0	0
Transfer from other Lutheran congregations	5	2
Transfer from non-Lutheran congregations	1	1
Baptized members confirmed	0	5
Subtotal	804	617
Members Removed in 2021		
Death	6	6
Transfer to another ELCA congregation	0	2
Transfer to other Lutheran congregations	0	2
Transfer to other non-Lutheran congregations	0	0
Removed by own request	1	0
Other reason or statistical adjustment/inactivity	0	0
Membership as of 1-01-2021	Total 797	607

Worship Information		Worship Attendance	
<i>Weekend Services</i>	69	<i>Weekend Services Ave</i>	86
<i>Nursing Home Services</i>	0	<i>Ash Wednesday Service Total</i>	110
<i>Hatfield Campground Services</i>	16	<i>Lenten Services Ave</i>	36
<i>Lenten/Holy Week Services</i>	12	<i>Maundy Thursday Total</i>	60
<i>Prison Services</i>	0	<i>Good Friday Total</i>	78
<i>Advent Vespers</i>	2	<i>Easter Sunday Total</i>	300
<i>Christmas/Thanksgiving Services</i>	4	<i>Hatfield Ave.</i>	80
<i>Wednesday Evening Services</i>	7	<i>Thanksgiving Eve Total</i>	40
Totals	103	<i>Advent Vespers Ave</i>	25
		<i>Christmas Eve Total</i>	290
		<i>Christmas Day Total</i>	100
		<i>Wednesday Services Ave</i>	30

Services with Communion:			
<i>Weekend Services</i>	69	Total	1235
<i>Nursing Home Services</i>	0		
<i>Special Services</i>	27		
Totals	96		

Sunday School		Confirmation	
3 year old – Grade 7 Students	33	6 th Grade	4
Sunday School Teacher	4	7 th Grade	3
Sunday School Helpers	0	8 th Grade	3
Confirmation Guides	6	9 th Grade	9
		Total	19

2022 PARISH REPORT



We give thanks to God for the gift of new life. The following 18 children became members of God's family through baptism in 2022.

*Tenley Mueller ~ January 23rd
Nolan Eddy ~ February 13th
Lincoln Pettis ~ February 20th
June Burgau ~ March 6th
Wyatt Segelhurst ~ April 24th
Maeve Bahnub ~ July 24th
Penellope Mahake ~ August 7th
Teagan Marek ~ September 25th
Charlie Nordahl ~ October 23rd
Adalida Schnur ~ November 6th
Landon Olson ~ November 13th
Conner Ahl ~ November 23rd
Olivia Ahl ~ November 23rd
Zara Mendez- Karua ~ November 27th
Wesley Rush ~ December 11th
Shealynn Burnett ~ December 17th
Michael Janke ~ December 18th
Josephone Schoenike ~ December 25th*

We also give thanks to God for the promise of eternal life for all who trust in the saving power of Jesus Christ. We mourn the loss of family members and celebrate the victory in Christ for the following saints who have joined the church triumphant in 2022.

*Doris Holder ~ January 16th
John Sternaman ~ February 2nd
Michael Patrick ~ April 23rd
James Scharlau ~ April 23rd
Jill Ellingson ~ May 25th
Sherry Oligney ~ July 17th
Frederick Stai ~ July 29th
Carl Harmsen ~ September 5th
Scott Churchill ~ October 10th
Richard Ernst ~ October 10th
Jeffery Scot Peterson ~ November 14th
Samuel Young ~ December 31st*

COMMITTEE REPORTS

BUILDING and GROUNDS COMMITTEE ANNUAL REPORT – 2022

Committee Members: Paul Anderson, John Louis, Todd Luttio, Jeff Stear, Troy Torkelson, Joe Gaier (on call), Barb Olson-Louis – Chair

Mission: We are a committee called to utilize our God-given talents and resources for the building and grounds that encourage worship, education, and mission in our congregation, and our property stands as a silent witness to the community of our respect and responsibility to God.

The Building and Grounds Committee is responsible for maintaining the church facility and grounds. The Committee also makes recommendations to the Church Council for major improvements and repairs, facility and equipment updates, and works to address deferred maintenance issues.

Projects and activities for 2022 included:

- Roof Replacement – Bell Tower to be completed in February
- Plumbing estimates requested for repairs to and/or replacement of several toilet/sink fixtures
- Repairs made to irrigation system
- Lighting upgrades in Balcony, including Cross spotlights
- Estimates for additional technology capabilities in Sanctuary, including new/additional cameras, streaming equipment, and computer
- Bat issues ongoing, however many were displaced during the roof install with new sealants around pipes and windows
- Pipe Organ estimate received to repair broken foot, \$1800
- Evaluation of one leak in the Gathering Space, attributed to one skylight seal
- Painting completed: Chapel, Narthex, Gathering Space, Main office and offices 2 and 3, 2 hallways, and 2 stairwell ceilings
- Several electrical outlets/switches, ballasts replaced
- Addition of the baby grand piano up front, a gift from the Gaier Family
- Addition of the Hearing Assist technology

Much has been accomplished this year, yet much remains to be done. Prayerful reflection and open discussion will be needed to address the many areas in need of attention. Goals for 2023 include securing a design for concrete replacement, additional estimates for bathroom remodels, and removal and replacement of boulevard trees. Also, fresh paint is needed for parts of the Sunday School wing, Communion room, and balcony, and carpet in many areas will need replacement. Energy-efficient lighting and an evaluation of utility expenses will be researched for areas of possible savings. The Building and Grounds Committee continues to inspect and evaluate the condition of the property and structures, making necessary repairs as needed. The committee seeks guidance and approval from council on all matters requiring immediate or major capital expenditures. Special thanks to all committee members for their time and talents in addressing the maintenance needs of the church and property. Special thanks to Paul Anderson for his dedication to all the custodial needs of the church, inside and out.

Respectfully Submitted,

Barb Olson-Louis, Building and Grounds Committee Chair

Education Committee Annual Report 2022



The Education Committee has been very busy this last year. I want to thank all the Committee members' for their time, talents and positive "all-in" attitudes. The committee members are Jessica Bahnub, Beth Bue, Ann Smetana, Joy Vangen, Carolyn Anderson, Danielle Castle, Becky Radcliffe and Pastor Jenny.

The 2021-2022 Sunday School staff were Micaela Conlon-Bue, Terri Goettl, Fred Goettl, Haylie Schmidt and Chad Bahnub. There were nineteen (19) pre-k thru 5th grade. Jessica Bahnub has been the Sunday School Coordinator for over a year now: and she had been a blessing to the program. We appreciate her enthusiasm and creativity.

The 2022-2023 Sunday School year kicked off in September. There are currently 33 kids from pre-k thru 5th grade enrolled in Sunday School. We want to thank the current Sunday School staff: Chad Bahnub, Beth Bue and Ashley Segelhurst. Subs this year are Joy Vangen, Ann Smetana, Sarah Herman and Jessica Bahnub. We also want to thank the confirmation students who have been helping with Sunday School as helpers.



The Education team hosted a Seder Meal on April 14th for families and kids to celebrate the completion of their First Communion classes. The Seder meal represented the passover and was the meal Jesus was celebrating with his disciples during the last supper. There were 6 kids/4 families who participated in First Communion.

The confirmation class for 2022 had 5 kids affirm their baptism on May 15, 2022. Those kids were Zackery Bryan, Conner Carlson, David Jacobs, Noah Larkin and Vince Overlien.

We had 9 students celebrating their graduation milestone in 2022. Jordyn Briggs, Evan Jacobs, Ellen Janke, Aydan Karau, Nathan Marecek, Betsy Olson, Summer Rufsholm, Taylor Stanley and Annelise Swiggum graduated from high school during the 2021-2022 school year. The graduates were presented with beautiful quilts made by the wonderful hands of the ELC Sewing Circle.



Camp Friendship was the theme of this years Vacation Bible School (VBS) program. Beth Bue did a wonderful job of coordinating the program. Camp Friendship was held Monday-Thursday, August 8th-11th, at the Chamber Office Park. There were about 43 kids who participated in Camp Friendship.

Our congregation was extremely generous and provided full scholarships for 12 kids to attend Bible camps this summer. Drew Voss, Nick Anderson, Sophia Smetana, Emma Knight, Lia Smetana and Pearl Duff went to Luther Park Bible Camp; while Evelyn Vangen, Kira Kunderinger, Olivia Gaier, Ava Bue, Stella Bue and Finnley Bue went to Sugar Creek Bible Camp.

Respectfully Submitted by: Louise Voss, Education Committee Chair

Personnel Committee Annual Report

Committee Members: Jill Collins, Ed Johnson, Shelly Severson, Marianne Torkelson, Pastor Jenny

The focus of the Personnel Committee in 2022 was to design a supportive team environment with the staff at ELC. Pastor Jenny meets monthly with each individual and weekly as a team. All staff have established goals to support the ministry of ELC.

Moving into 2023, the committee will focus on reviewing job descriptions, maintaining a supportive work environment, and establishing a positive feedback model. Personnel will also work to ensure processes within the business of the church updated appropriately to improve ease and efficiencies.

Stewardship Annual Report

Members of our stewardship team are Dave and Joy Fossum, Ed Johnson, Jeff Schefelker, and Pastor Jenny.

What is stewardship?

As children of God and followers of Jesus, we are called to be good stewards of all He has entrusted to our care. Stewardship is the way we care for and share the gifts and talents God has given to us. It is giving back of our time, talents and treasures. Each of our talents and gifts helps to shape who our church is and what we look like. Giving is how we cheerfully respond to God's love and grace freely given to us.

The stewardship team began meeting in September to plan our stewardship drive for 2023. Our four week stewardship drive began October 2nd and finalized on October 30th with Giving Sunday. The theme for this year was, *A Future in Hope*. Three temple talks were given by Cindy Moore, Ed Johnson, and Dave Fossum.

For the second year a two week devotional booklet was written by members of our congregation. The stewardship team felt the reading of this devotional booklet together as a congregation was an excellent opportunity for our whole church family to take a scriptural approach to this year's theme, *A Future in Hope*. Thank you to all the writers. It was greatly appreciated. Also, thank you to Lizzie for putting this stewardship booklet together. It was done very well.

The stewardship team also chose the red envelope missions for 2022. They were: Missionary for a Day, Bible Camp Scholarships, Interfaith Caregivers, Migowi Parish, the Radio Fund, and Bed Nets. Red envelopes are sent home with the offering envelopes. Every two months there is a different cause that we have an opportunity to support that goes beyond our pledge or offering envelopes. Those members who choose to give electronically do not receive these red envelopes at home, so we made them available in the pews and narthex.

The stewardship team compiled a list of all the volunteers who completed the time and talents survey. These lists were given to Lizzie our office manager and to the ministry teams.

What plans do you think God has for our church?

"For I know the plans I have for you declares the Lord, plans to prosper you and not harm you. Plans to give you hope for the future." Jeremiah 29:11

Women of Evangelical Lutheran Church

The W/ELC only met two times as a group in 2022. At this time we are operating without a complete board. Laurie Byrns continues to serve as our treasurer and Elaine Pregent is our secretary. We do not have a coordinator or active committees. We are hoping that someone will step forward and fill these positions, so we can become a more active group. We decided to conduct our meetings on Thursdays at noon during Sewing Circle.

Our May meeting was called to say thank you to Vicki Amundson who served many years as our W/ELC coordinator. She was presented with a gift and many words of appreciation for all of the time and energy she put into making our group successful.

At this May meeting we voted to send \$2,000 to Ukraine. We also voted to give \$2,000 to Bible Camp scholarships.

Our second meeting of 2022 was on November 10th. Laurie Byrns presented the W/ELC proposed budget for 2023. The group suggested changes to this budget. Laurie will make the changes and we will vote on the new proposed budget in 2023.

- W/ELC members assembled and packed up 40 Personal Care Kits, 94 School Kits, and 47 Baby Care Kits. Thank you to Scott and Heather Bluedorn for transporting these Lutheran World Relief kits to LaCrosse in October. Also thank you to Harvey Wood for the use of the trailer used to haul all of the kits and quilts.
- The W/ELC purchased "My First Bibles" for our Sunday School preschoolers and also Bibles for our third graders.
- W/ELC donated \$500 to our local Friends Sharing Food.
- **Gather Bible Studies are back!** (*The Gather Bible study hasn't met since before covid.*) We meet the second Thursday of the month. One group meets at 9:30 and another group meets at 6:30
- Prayer Shawl Ministry has been very active knitting and presenting baptismal shawls. Thank you Charlene Stevens for sharing your knitting talents in making these shawls. We have also presented several prayer shawls to members in need of healing and comfort.

Sewing Circle has been very busy in 2022. They have made and sewn a total of 570 quilts. Recipients of these quilts were: Lutheran World Relief, Project Christmas, Sleep in Heavenly Peace Beds, Memorial Hospital Hospice, Foster Closet, Sugar Creek and Luther Park for their fundraisers, Homeless backpack project, our graduates, baby quilts for LWR kits, and the 2022 special project of 100 quilts to Kentucky. What an amazing group of women sharing their time and talents in this ministry.

Witness Team

Members: Lorri Johnson, Patti Whitworth, Robin Kohls, Susan Hahn, Gwen Knutson, Joy Fossum, Ellen Gearing, Judy Myskewitz, Judy Ransom, Luann Aschenbrenner, Lori Dolsey, and Terrie Stevens.

Purpose: The Witness Team encourages all ELC members to live out their life of faith and to be witnesses wherever God has placed them. The Witness Team focuses its ministry on visitation, outreach, hospitality and fellowship.

Activities: The Witness Team distributed treats, hymns, and activities in a seasonal decorative bag for our shut in's. Our Team also provided communion to our shut in's along with devotions and fellowship. Name Tag Sunday continues to help members get familiar with one another's names. Welcome bags were placed in the narthex with information about our church for visitors that anyone could distribute to visitors. Trunk or Treat was ecumenically shared with United Methodist Church and was a giant success. Coffee hour has been well-received this year in church and has been hosted by many members and was also enjoyed this last summer at Russell Park in Hatfield.

Respectfully submitted, Lorri Johnson

Mighty Table

Mighty Table originated from dropping off our leftover advent soup and sandwiches to some foster families and identifying a need in our community. We have provided 3,412 meals to these families to date. We are thankful for all the support given to us from our community.

We are blessed to have such an unbelievable group of volunteers. We couldn't do it without them. They are awesome. You are all invited to participate.

We also deliver items for the Foster Closet when needed.

We are excited to see where the Holy Spirit brings us in 2023.

God's Blessings

Patti Whitworth

ELC Worship and Music Committee Annual Report - 2022

Team members: Sue Leadholm - Chair, Barb Olson-Louis, Marianne Torkelson, and Pastor Jenny Hatleli

Mission statement: We are a committee called to use our talents for the enrichment of worship in our congregation and community. Additionally, we would like to equip our congregation with a spiritual rejuvenation each worship and then encourage and support our members to actively participate in prayer, bible study and acts of service.

This past year, we celebrated an increase in "in-person" service attendance as members were more confident to worship together. We still provide a live-streamed option on our web page and YouTube account, as well as digitally record and broadcast our service on WWIS. Our Hatfield Outreach services began in May and continued throughout the summer with strong attendance.

Our Church Council participated in the Faithful Innovation training this past year to begin identifying challenges facing our congregation, learning ways to promote healing and discovering new ways to reach our members. We want our congregation to exist for the next generation.

In the Holy Cow resource (which was a survey that our congregation members filled out pre-COVID), it was stated that "Worship is the primary factor in the morale of a congregation". It lists four areas in which our church should provide strong support:

1. Hymns that are engaging
2. Inspirational worship messages
3. Strong communication
4. Warm hospitality

Through reflective listening, we are hoping to clarify, focus, and strengthen our capacity to build this support and share God's work.

Worship and Music Programming highlights for 2022:

- Wednesday evening worship services provided from January - April.
- Our new ELC logo is approved for use on our website and Facebook postings.
- May 8th, 2022 - Dedication of baby grand piano from Gaier family
- May 29th, 2022 - Celebrated our church's 50th anniversary at Hatfield service
-

- Community “Petal it Forward” - providing flowers at Lunda Park
- Trunk or Treat Community activity
- Community Live Nativity
- Special Event Services: Footwashing on Palm Sunday, Mother’s Day, Graduating Seniors, Dwelling in the Word activity, Father’s Day, Grandparent’s Day, Blessing of Staff and Backpacks, Pastor Appreciation Day, Blessing of the Pets, Holy Week, Easter, Advent, and Christmas Eve/Day worship services.

The Worship and Music Committee strives to serve the congregation at ELC by continuing to build enriching worship experiences and community activities. The committee would like to express our appreciation for groups and individuals who have given their time and financial gifts to assist with this work.

Special commendation goes to: Pastor Jenny Hatleli; Barb Olson-Louis and Marianne Torkelson, organists; Savannah Markee, organist; ushers and scripture readers, lay leaders, music leaders, and coffee hosts; Altar Guild; Paul Anderson, custodian; Lizzie Lunde, office administrator; John Louis, Matt Hatleli, Paul Rykken, and Peter Bushman, technology team; Micaela Conlon-Bue, Community Outreach; and ALL who continue to share their time and talents.

Respectfully Submitted,

Sue Leadholm, Worship and Music Committee Chair

Youth & Family 2022 Committee Report

As I look back on the year 2022 and reflect on all the happenings with youth and family, I am amazed and happy with how things have gone.

We decided to host one family fun night this past summer due to how things fell with Vacation Bible School. Enough people attended the event to deem it successful. Some goals/plans/visions going forward:

- Begin planning in March
- 2 to 3 events (June, July, and maybe August depending on VBS)
- Themes for each fun night (carnival, movie in the park etc.)
- More volunteers both youth and adults (help running the events)

The Live Nativity was the greatest success between both happenings with youth and family. There were 6 to 7 local sponsors that helped to fund the event. Some goals/plans/visions going forward:

- Begin planning in September
- Date of event will be December 6, 2023 with two rain/snow dates → 12/13 & 12/20
- Increase community involvement
 - Sponsorships
 - Collaboration
- More volunteers both youth and adult

Overall, youth and family is headed in the right direction and I am excited to see what the future holds for this ministry and all those involved.

Long term goals for the committee:

- Create a committee → add 5 new people to the group
- Meet quarterly
- Schedule and plan more events
 - Monthly OR add two more events on top of summer fun nights and live nativity

Respectfully Submitted,
Jessica Olson

GIFTS and MEMORIALS

	BALANCE	2022	2022	BALANCE
	1/1/2022	INCOME	EXPENSES	12/31/2022
CHECKING				
AED Equipment	\$ -	\$ 76.99	\$ (76.99)	\$ -
Bed Nets	\$ -	\$ 1,448.00	\$ (40.00)	\$ 1,408.00
Bible Camps	\$ 275.63	\$ 7,936.00	\$ (5,367.50)	\$ 2,844.13
ELCA World Hunger	\$ -	\$ 665.00	\$ (445.00)	\$ 220.00
Elevator Repair	\$ 11,787.75		\$ (1,632.75)	\$ 10,155.00
Foster Closet	\$ -	\$ 2,600.00	\$ (2,600.00)	\$ -
GBB	\$ -	\$ 705.66	\$ (605.66)	\$ 100.00
Hand Bells	\$ 679.63			\$ 679.63
Hatfield Sound	\$ 3,810.00		\$ (3,810.00)	\$ -
Hatfield Worship	\$ 1,840.09	\$ 175.00	\$ (1,940.09)	\$ 75.00
Hearing Assist	\$ -	\$ 550.00	\$ (550.00)	\$ -
Hoagenson Gift	\$ 1,051.00			\$ 1,051.00
Hymnals/Worship	\$ 273.87		\$ (157.53)	\$ 116.34
Interest Earned	\$ 22.62	\$ 109.69		\$ 132.31
Interfaith	\$ -	\$ 760.00	\$ (625.00)	\$ 135.00
Library	\$ -	\$ 5.00	\$ (5.00)	\$ -
Live Nativity	\$ -	\$ 270.00	\$ (20.00)	\$ 250.00
LSS	\$ 20.00	\$ 616.00	\$ (636.00)	\$ -
Mighty Table	\$ -	\$ 7,890.00	\$ (3,781.12)	\$ 4,108.88
Migowi Bldg Fund	\$ 5,034.00	\$ 552.00		\$ 5,586.00
Missionary Support	\$ -	\$ 695.00	\$ (610.00)	\$ 85.00
Organ Maint.	\$ 1,540.00		\$ (960.00)	\$ 580.00
Peace Pole	\$ -	\$ 540.00	\$ (540.00)	\$ -
Peer Ministry	\$ 4,766.97			\$ 4,766.97
Radio Fund	\$ (89.81)	\$8,029.59	-\$5,314.20	\$ 2,625.58
Roof	\$ -	\$ 26,155.00		\$ 26,155.00
Sewing Circle	\$ -	\$ 260.00	\$ (200.00)	\$ 60.00
SHP	\$ 895.00	\$ 1,000.00	\$ (205.05)	\$ 1,689.95
Sound System	\$ 2,036.03	\$ 695.00	\$ (1,112.90)	\$ 1,618.13
Soup Suppers	\$ -	\$ 120.00	\$ (120.00)	\$ -
Sunday School	\$ 1,119.82	\$ 1.00	\$ (895.29)	\$ 225.53
Undesignated	\$ 468.16	\$ 1,076.99	\$ (300.31)	\$ 1,244.84
Vocal Choirs	\$ 289.80			\$ 289.80
Youth & Family	\$ -	\$ 2,902.47	\$ (293.29)	\$ 2,609.18
Youth Gathering	\$ 9.28		\$ (9.28)	\$ -
Grand Total	\$ 35,829.84	\$ 65,834.39	\$ (32,852.96)	\$ 68,811.27

DISBURSEMENT ACCOUNT

MISSION INVESTMENT FUND 2022 SUMMARY

MISSION INVESTMENT FUND	BALANCE 12/31/2021	2022 INTEREST	2022 EXPENSE	TOLLACK (Trust Point)	ENDOW. (ELCA)	BALANCE 12/31/2022
Building	\$ 47,887.88	\$236.88	\$ (10,089.83)	\$1,242.19	\$ 6,035.77	\$ 45,312.89
Outreach	\$ 7,672.40	\$37.84	\$ (2,073.77)	\$202.90	\$ 996.02	\$ 6,835.39
Operating Reserve	\$ 21,400.30	\$115.41	\$ (5,000.00)	\$571.88	\$ 3,005.03	\$ 20,092.62
Radio Fund	\$ 2,608.63	\$7.81	\$ (1,700.00)	\$58.72	\$ 191.58	\$ 1,166.74
MIF TOTAL	\$ 79,569.21	\$397.94	\$ (18,863.60)	\$2,075.69	\$ 10,228.40	\$ 73,407.64

ELC INVESTMENTS, DEPOSIT ACCOUNTS, LOAN BALANCES

CO-OP CREDIT UNION:

Membership Share	\$ 5.00	
Money Market - Sabbatical Fund	\$ 574.92	
Free Checking - General Fund	\$ 13,083.96	
Super Share Savings - Gifts & Memorials	\$ 68,811.27	
TOTAL:	\$ 82,475.15	
Roof Loan		\$ (180,585.51)

TRUSTPOINT - Osborne J. Tollack \$ 111,209.16

ELCA ENDOWMENT FUND POOLED TRUST:

Building Improvement	\$ 57,505.96
Outreach	\$ 78,390.15
Operating Reserve	\$ 96,289.36
Radio	\$ 17,448.35
TOTAL:	\$ 249,633.82

MISSION INVESTMENT FUND -

Disbursement Account

Building Improvement	\$ 45,312.89
Outreach	\$ 6,835.39
Operating Reserve	\$ 20,092.62
Radio	\$ 1,166.74
TOTAL:	\$ 73,407.64

GRAND TOTAL: \$ 516,725.77

2023 WELCA FINACIALS

W/ELC Balance Sheet for the month of _ Dec-22

Assets

Jackson County Bank -General Fund & CCU Checking	7,836.04
JC Bank & Co-op Credit Union Savings	1,896.03
Co-op Credit Union CD #1	1,350.19
Co-op Credit Union CD #2	1,406.25
Jackson County Bank - Altar Guild Fund	739.39
Cash On Hand	<u>0.00</u>
Total Assets	13,227.90

Liabilities

General Fund	
Accts payable	0.00
Designated Funds	
Accts payable	0.00
Donor Restricted Funds	
Accts payable	<u>0.00</u>
Total Liabilities	0.00

Fund Balances

General Fund	7,361.56	
Cash On Hand	0.00	
TOTAL GENERAL FUND		7,361.56
Designated Funds		
Triennial W/ELCA Convention	2,130.00	
Triennial Youth Convention	0.00	
Furnishings - Washer/Dryer	0.00	
Luther Park Capital Campain	0.00	
TOTAL DESIGNATED FUNDS		2,130.00
Donor Restricted Funds		
Altar Guild	739.39	
Bible Study Resources	0.00	
Food Pantries	0.00	
Home Missions	0.00	
Home Missions & Prayer Shawls	0.00	
Library	0.00	
LWR - kit purchases	0.00	
LWR - shipping	0.00	
Prayer Shawls	407.00	
Baptismal Shawls	64.47	
Sewing Circle	2,525.48	
Thankoffering	0.00	
W-ELC Worship Offerings	0.00	
World Hunger	<u>0.00</u>	
TOTAL DONOR RESTRICTED FUNDS		3,736.34
Total Fund Balances	13,227.90	
Total Liabilities & Fund Balances	13,227.90	

Women of Evangelical Lutheran Church - 2022 Consolidated Income Statement and Budget

Income			Year to Date	2022 Budget	Difference
Fundraising					
	Book Nook/Fair Trade		199.13	1,200.00	-1,000.87
	Harvest Dinner		0.00	1,500.00	-1,500.00
	Bake Sale		0.00	0.00	0.00
	Quilt Sales		0.00	0.00	0.00
	Silent Auction		0.00	0.00	0.00
	No Bake - Bake Sale		0.00	3,600.00	-3,600.00
	Quilt Sales		717.00	500.00	217.00
	Soup and Sandwich Suppers		0.00	0.00	0.00
	Other		0.00	0.00	0.00
Donor Restricted					
	Altar Guild		0.00	900.00	-900.00
	Library		0.00	50.00	-50.00
	LWR - kit purchases		120.00	450.00	-330.00
	LWR - shipping		6.00	200.00	-194.00
	Prayer Shawls		0.00	0.00	0.00
	Baptismal Shawls		0.00	0.00	0.00
	Sewing Circle		5,557.22	600.00	4,957.22
	Thankoffering		0.00	200.00	-200.00
	W-ELC Worship Offerings		0.00	200.00	-200.00
	World Hunger		0.00	200.00	-200.00
Unrestricted Contributions/Other					
	Funeral Services		0.00	0.00	0.00
	Interest income		13.21	25.00	-11.79
	Memorials		0.00	0.00	0.00
	Miscellaneous/Other		188.00	0.00	188.00
	Cash In/Out		75.00	0.00	75.00
Fund Transfers in			4,234.74	0.00	4,234.74
	Total Income		11,110.30	9,625.00	1,485.30

Women of Evangelical Lutheran Church - 2022 Consolidated Income Statement and Budget

Expenses		Year to Date	2022 Budget	Difference
Congregational Support				
Altar guild		0.00	900.00	-900.00
Gifts		0.00	350.00	-350.00
Home Missions/Visitations		0.00	650.00	-650.00
Prayer Shawl		0.00	100.00	-100.00
Baptismal Shawl		0.00	50.00	-50.00
Radio Broadcast		400.00	400.00	0.00
Sunshine Postage & Cards		120.00	110.00	10.00
Camperships		2,000.00	2,000.00	0.00
Peer Ministry Scholarship		0.00	0.00	0.00
Benevolence				
Community Outreach		0.00	0.00	0.00
Food Pantries		500.00	500.00	0.00
Sugar Creek		0.00	200.00	-200.00
Luther Park		0.00	300.00	-300.00
LWR - Purchases		454.27	500.00	-45.73
LWR - Shipping		350.00	350.00	0.00
LWR - Ukraine		2,000.00	2,000.00	0.00
Migowi Projects		0.00	0.00	0.00
Sewing Circle		5,110.74	3,000.00	2,110.74
World Hunger		0.00	200.00	-200.00
Thankoffering		0.00	200.00	-200.00
Katie's Fund		0.00	0.00	0.00
SWO Expense/Offering		0.00	30.00	-30.00
Triennial Gift/Offering		0.00	50.00	-50.00
W-ELCA Worship Offering		500.00	500.00	0.00
Education, Program & Events				
Bible study		286.85	200.00	86.85
Library Expense		0.00	200.00	-200.00
Program Speakers		0.00	500.00	-500.00
Registration Fees		0.00	160.00	-160.00
Senior High Youth/Triennial		0.00	0.00	0.00
SWO Lodging & Travel		0.00	0.00	0.00
Sunday School Bibles		113.75	250.00	-136.25
Triennial Convent.		0.00	0.00	0.00
Fundraising				
Book Nook/Fair Trade		310.60	850.00	-539.40
Harvest Dinner		0.00	600.00	-600.00
No-Bake Bake Sale		0.00	100.00	-100.00
Other		0.00	0.00	0.00
Operating				
ELC Furnishings		0.00	0.00	0.00
Kitchen Food/Supplies		0.00	0.00	0.00
Mileage - Dairyland Activities		0.00	0.00	0.00
Office expense		58.00	600.00	-542.00
Miscellaneous		0.00	100.00	-100.00
Cash In/Out		75.00	0.00	75.00
Fund Transfers Out		5,980.22	0.00	5,980.22
Total Expenses		18,259.43	15,950.00	2,309.43
Net Income (loss)		-7,149.13	-6,325.00	-824.13

2023 BUDGET PROPOSAL

			2022 ACTUAL	
INCOME:	2021 ACTUAL	2022 BUDGET	YTD 12/31/22	2023 BUDGET
Weekly Offerings	\$ 272,290.56	\$ 291,000.00	\$ 301,885.11	\$ 305,000.00
Other Offerings			\$ 4,700.65	\$ 6,000.00
Miscellaneous Income			\$ 1,339.04	\$ 3,000.00
Designated Receipts			\$ -	\$ 14,000.00
Fund Transfers		\$ 18,000.00	\$ 5,000.00	\$ -
TOTAL INCOME:	\$ 272,290.56	\$ 309,000.00	\$ 312,924.80	\$ 328,000.00
MISSION EXPENSES:				
G/M Desig. Accts.	\$ -	\$ -	\$ -	\$ -
NW Synod	\$ 19,620.00	\$ 20,000.00	\$ 17,950.66	\$ 20,000.00
TOTAL MISSION EXPENSES:	\$ 19,620.00	\$ 20,000.00	\$ 17,950.66	\$ 20,000.00
PROGRAM EXPENSES:				
Worship/Music	\$ 9,422.74	\$ 18,000.00	\$ 22,863.59	\$ 26,500.00
Witness/Fellowship	\$ 1,118.25	\$ 2,000.00	\$ 1,742.60	\$ 2,000.00
Youth/Family	\$ 1,179.89	\$ 2,400.00	\$ (2,326.68)	\$ 3,200.00
Stewardship/Mission	\$ 1,959.64	\$ 2,000.00	\$ 1,677.46	\$ 3,500.00
Education	\$ 4,224.45	\$ 8,300.00	\$ 7,198.59	\$ 8,300.00
Continuing Education	\$ 825.03	\$ 2,400.00	\$ 1,466.21	\$ 2,000.00
Conferences	\$ -	\$ 1,200.00	\$ 650.00	\$ 1,000.00
Sabbatical Fund	\$ -	\$ 1,200.00	\$ -	\$ 1,200.00
Misc. In/Out	\$ -		\$ 3,360.42	\$ -
TOTAL PROGRAM EXPENSES:	\$ 18,730.00	\$ 37,500.00	\$ 36,632.19	\$ 47,700.00
OPERATIONS EXPENSES:				
Insurance	\$ 9,414.95	\$ 8,350.00	\$ 8,114.44	\$ 8,500.00
Office/Technology	\$ 17,388.76	\$ 17,500.00	\$ 24,738.89	\$ 20,000.00
Utilities	\$ 15,874.78	\$ 15,000.00	\$ 22,115.59	\$ 15,000.00
Mileage	\$ 2,012.50	\$ 2,000.00	\$ 1,109.90	\$ 2,000.00
Maintenance	\$ 8,098.90	\$ 11,000.00	\$ 10,861.44	\$ 12,000.00
TOTAL OPERATIONS EXP.:	\$ 52,789.89	\$ 53,850.00	\$ 66,940.26	\$ 57,500.00
STAFF EXPENSES:				
Salaries	\$ 134,859.80	\$ 135,981.00	\$ 152,537.05	\$ 127,385.00
Social Security	\$ 8,797.77	\$ 12,000.00	\$ 11,843.67	\$ 12,500.00
Housing	\$ 25,175.04	\$ 21,000.00	\$ 19,620.00	\$ 20,405.00
Debt Allowance in Lieu of				
Medical	\$ 11,083.33	\$ 21,317.00	\$ -	\$ 26,606.00
Pension/Medical	\$ 17,117.22	\$ 7,000.00	\$ 13,266.74	\$ 14,000.00
TOTAL STAFF EXPENSES:	\$ 197,033.16	\$ 197,298.00	\$ 197,267.46	\$ 200,896.00
TOTAL INCOME:	\$ 272,290.56	\$ 309,000.00	\$ 312,924.80	\$ 328,000.00
TOTAL EXPENSES (Including Mission, Program, Op., Staff):				
	\$ (288,173.05)	\$ (308,648.00)	\$ (318,790.57)	\$ (326,096.00)
BOTTOM LINE:	\$ (15,882.49)	\$ 352.00	\$ (5,865.77)	\$ 1,904.00

2023 STAFFING

STAFFING	2021 ACTUAL	2022 BUDGET	12/31/2022	2023 BUDGET
Pastor Steve	\$ 48,404.38	\$ -	\$ -	\$ -
Pastor Jenny	\$ 30,924.46	\$ 46,711.00	\$ 48,215.00	\$ 50,145.00
Director/Small Groups, Outr.	\$ 3,750.00	\$ 30,000.00	\$ 20,937.50	\$ 15,600.00
Office Manager	\$ 29,864.44	\$ 36,270.00	\$ 35,747.50	\$ 37,720.00
Custodian	\$ 21,916.52	\$ 23,000.00	\$ 22,916.58	\$ 23,920.00
Education Coordinator	\$ 2,300.00	\$ 5,000.00	\$ 4,600.00	\$ 4,785.00
Technology Support	\$ 5,000.00	\$ 6,000.00	\$ 6,976.00	\$ 6,000.00
Choir Directors	\$ -	\$ -	\$ -	\$ -
Organist	\$ 9,000.00	\$ 11,500.00	\$ 7,930.00	\$ 8,500.00
Social Security	\$ 8,797.77	\$ 10,674.51	\$ 11,843.67	\$ 12,500.00
Housing	\$ 25,175.04	\$ 21,000.00	\$ 19,620.00	\$ 20,405.00
Pension/Medical	\$ 17,117.82	\$ 7,000.00	\$ 13,266.74	\$ 14,000.00
Debt Allowance/Lieu of Med.	\$ 11,083.33	\$ 21,328.00	\$ 26,606.00	\$ 26,606.00
TOTAL:	\$ 213,333.76	\$ 218,483.51	\$ 218,658.99	\$ 220,181.00
SALARIES ONLY TOTAL:	\$ 134,859.80	\$ 135,981.00	\$ 127,816.58	\$ 127,385.00

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies,
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay,
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling,
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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Lutheran Church
in America