

ELC Meeting Minutes
November 26, 2024
Call to Order: 6:00PM

Present: Sue, Pastor Jenny, Ed, Peter, Ashley, Tasha, Ann, Patti, Barb, Luann
Absent:

Opening Devotion: A Weary World Rejoices, Purpose of Truth "Come My Way, My Truth, My Life.

Annual Meeting: January 26, 2025

Treasury Report

- Electronic giving needs to be renewed annually by congregational members.

Budgets for 2025

- Synod Contributions: Undereview will follow up in December.
- Program Expenses
 - Worship: Sue: Proposed 29540.00 - Yes
 - Youth and Family: Ashley: Proposed: 3000.00 - Yes
 - Witness/Outreach: Tasha/Patti 8000.00: Increased to 9000.00 - Yes
 - Sewing Circle: 1000.00
 - Mighty Table: 1800.00
 - Stewardship: Luann: Proposed 6000.00 - Yes
 - Credit Card Fees moving to Stewardship
 - Education: Proposed: 15000.00 -Increased to 16000.00
 - Continuing Education: Proposed 2000.00
 - Kjell Bakken- Still going to school? Internship?
 - Dairyland Conference: Proposed 300.00
 - Synod Activities: 1000.00
 - Sabbatical Fund: 3000.00
 - TOTAL: 70004.00
- Operational Expenses
 - Insurance: 9500.00
 - Office/Technology: 20,000.00
 - Utilities: 18,000.00
 - Mileage: 2000.00
 - Maintenance: 10,000.00 - Increase to 13,700.00
- Salary:
 - Peter, Pastor Jenny, and Barb to discuss and come up with numbers for Pay in lieu of medical, pension/medical, housing

- Social Security: The Church pays half of the pastor's social security due to being an independent contractor.

Committees:

- Pastor Jenny:
 - ELC Open House - Community Event
 - March 13th, 2025 – 5:30-7:30
 - Vacation: January 8-15
 - See if Lisdie Montoya is available
 - Lay Leader Ann
 - January 21, 2025 Council Meeting
 - December 10, 2024 Council Meeting
 - Mary Lou Young: End of life giving the radio fund
 - How can we make people aware of Thrivent Grants and Choice dollars
- Tech:
 - Online Ministry 700 views/140 Hours
 - Mostly of the Sermon
 - Radio
 - Great Program
 - Community Need
 - Thank you to John and Paul for the tech talents
- Worship:
 - All Saints: Well Received
 - Worship is going wonderfully
 - Send out a notice of NO Christmas Day Service
 - Historical Data: 30-50 People During the Week
 - Historical Date: 100 People on Weekends
 - Advent Services:
 - Wednesdays starting December 4 at 6:00PM
 - Theme:
 - Joy
 - Peace
 - Hope
 - Love
 - Christmas EVE Service
 - 4:00 PM and 6:00 PM

- Building and Grounds:
 - Carpet
 - Chapel: 7930.00
 - Gathering Area: 11,250.00
 - Service Master Cleaning: 180.00, per 400 Sq ft.
 - TOTAL: 63,200.00
 - Rails/Doors
 - Ordered the Operator for Front Door
 - Signed contract sent to Jared at Jessie Construction after Congregational Meeting.
 - No Response from Barb's Text, call, or email
 - Gutters
 - Library Beam is wrapped
 - Project completed
 - Everyone is paid
 - New Garbage Cans
 - Monday is Garbage Day
 - New Bathroom Signs
 - Al Spaulding want to donate 5 yellow rose in honor of Lois
 - Education:
 - Youth Group will now consist of Middle and High School Kids
 - Text Message Ministry
 - Christmas Program
 - December 22
 - Needs:
 - Accompanist?
 - Microphones?
 - Choir?
 - Confirmation: Going well
 - Planning on going to Meadowbrook to decorate for Christmas
 - Youth and Family
 - December 2: Wreath Making at ELC 6:00 PM -8:00 PM
 - December 7: Christkindl Parade
 - December 11: Live Nativity
 - Witness/Outreach
 - Mighty Table:
 - 3 New Families
 - Up to 121 meals a week
 - Meals are delivered to addresses provided.

- Outreach:
 - Homelessness Event
 - Community Connect: January 23, 2025
 - 11:00-2:00
 - United Methodist Church
 - Unhoused will be counted the night of January 22, 2025
 - Drive starting December 1
 - Sleeping bags
 - Baby/Kids Toiletries
 - Stewardship:
 - Highlights
 - Move Stewardship drive from 4 weeks to 3 weeks
 - Video throughout the year not just at Stewardship week.
 - W/ELCA
 - Veteran's Brunch was a Success
 - Advent Soup and Sandwich Suppers coming up
 - Blessing Boxes:
 - Monthly groups to fill the boxes
 - Filled once a week on Sunday
- Approve Past Meeting Minutes
 - Motion: Barb
 - Second: Ashley
 - Carries at: 7:31
- Letter from Jessica Olson
 - Mission Trip to Puerto Rico
 - January 3-10, 2025
 - Going: Jessica Olson, Bryce Colman, Jenna Hatleli
 - 1400.00 a person
 - They each have 100.00
 - Asking for Church to front remaining 3900.00 due on December 10, 2024
 - They will fundraise to pay ELC back.
 - Options:
 - 3500.00 Undesignated Giving
 - 2700.00 In Interest from Gifts and Memorials

- MOTION: Motion to front the money for the Missions Trip, they will need to pay back 1200.00 total to ELC. Further they will need to do a presentation to the church congregation during worship about their trip, telling them what they did and learned from the trip.
 - Motion: Sue
 - Second: Ann
 - Motion Carries 7:39 PM

Closing Prayer: Lord's Prayer

Adjourned: 7:40 PM

Next Meeting: December 10, 2024 @ 6:00 PM at ELC