ELC Church Council Meeting - October 10, 2025

Attendance: Barb Olson-Louis, Patty Woodworth, Peter Bushman, Luann Aschenbrenner, Ann Smetana, Sue Leadholm

Call to Order - 6:03 pm

Devotion - Prayer by Patty

Team reports:

Mighty Table - Patty:

- 1) JC Foster families have increased 9 new families added
- 2) Expressed concern about the reference to MT paying for the full repair of the refrigerator. MT would definitely donate towards the cause, but shouldn't be the only entity responsible for repairs.

Safety - Peter:

1) Extra greeters and Sunday school greeters in place. Church doors are closed at specific times while in worship. Want to be welcoming, but safe.

Jess Raise Discussion - Peter:

1) Tabled again - we currently do not have excess funding to even discuss a raise at this time.

Budget - Barb:

- Each committee was given spreadsheet of current expenses to date to get idea of spending. Should bring rough draft with notes of potential budget for 2026. Barb prepared a skeleton budget to assist. Reductions across all committees to try and compensate for lower giving.
- 2) Currently Treasurer report shows we are 17,000 behind yr to date projected spending. This is due to giving being lower as well as unexpected maintenance costs furnace/air conditioning. Sue made motion to approve Treasurer report Ann 2nd. All approved.
- On October 11, 62,000 from loan proceeds will roll over to a special CD (15 mo 4.25)
 Peter made a motion to direct Jim Arndt from CCU to roll over load funds into CD.
 Second by Ann. All approved.

Education - Ann:

- 1) SS going well.
- 2) Trunk/Treat meeting on Monday
- 3) Ladies night 17 participants. Great turnout.
- 4) Confirmation 10 students (2 returning mentors)
- 5) Youth Group will start Wed. Cleaned room and painted making it more inviting nice space.

6) God's Work/Our Hands - Discussed partnering with Interfaith Good Neighborhood Day, but could lose closeness of our people doing activity. Potentially move the date as it is too close to school starting - lots going on.

Stewardship - LuAnn:

- 1) Fund drive October 24th (mailing), October 26th (Peter temple talk)
- 2) Hope to be more intentional about needs (communication time/talent slips)
- 3) Annual meeting hope to address \$75,000 short with building loan: request congregation discussion.

Welca - LuAnn:

1) Ladies Luncheon - Darren Durman from Historical Society giving presentation

Worship - Sue

- 1) Coverage for Pastor Jenny:
 - a) 10/19 Peter (lay leader and lecturer)
 - b) 10/26 Barb (lay leader) Paul Rykken (lecturer)
- 2) Barb wrote up fantastic detailed notes about position responsibilities at Hatfield. We will need to discuss stipend for both positions at next meeting.

Building/Grounds - Peter

1) Ed is working with Rolo - ongoing maintenance plan

Tech - Peter

- 1) Need a couple more skilled Audio people to help with the delivery of services
- 2) Meeting on Friday to discuss protocol for Weddings/Funerals better expectations for those who use the church

President - Peter

- 1) November 2nd All Saints Day (9:30)
- 2) November 2nd joint service with Native American church 2 pm
 - a) Peter will reach out and check about planning as Pastor Jenny will be gone until 10/29

Meeting adjourned - 7 pm

Notes by Sue L