

Church Council Minutes January 13,2025

Meeting convened 6:00pm

Attendance: Peter, Ed, Ann, LuAnne, Pr. Jenny, Patti, Barb. Absent Sue, Ashley, Tasha

Devotional: Counting Blessings

- What has God done for you. Psalm 40 verse 5
- Sing song answered prayers

Budget discussed:

- Objective today to finalize proposal to congregation. Income ok, synod drop \$5000.00. Worship & music correct numbers including two new positions. Education changed. Total programs \$52,300. Staff salaries \$125,473, discussion on salaries, total expenses. If in agreement need motion to present to Congregation.
Motion -Ed, 2nd Ann. Motion carried.

Treasurers report:

- \$10,000 behind in giving.
- Program expense \$18,000 under budget.
- Operation expenses: utility, insurance, air conditioning and furnace made it higher.
- Pension medical supposed to be 16,000.
- \$196,047 staff expenses.
- Appears over \$41,000.
- \$129,693.87 at trust point-we are receiving dividends every 6 months.
- Motion to approve treasurer's report Ann, 2nd-Luanne, motion carried.

Plans to Pay off the Roof loan:

- \$600 interest per quarter.
- 21,282.37 payment on loan. With the Vanco pledges, Jan 2027 we would owe approximately \$40,000. Chad's plan \$1 envelopes. Target July 2027 to pay off the roof.

December minutes:

- Motion to approve Ann, 2nd-Ed. Motion carried.

Annual Meeting Agenda

- Motion to approve Ed, 2nd-Ann. Motion carried.

Discussion of Leadership Roles:

- Per the constitution 1 year term, maybe 2
- Treasurer- constitution is vague. Appoint treasurer vote on at annual meeting.
- Different positions elect committee elect officers. Typical president, vice president, secretary, treasurer. 6 committees-6 members.

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Homeless visitor's resources:

- Dominic M-F 8:00-4:30.
- Lori at Salvation Army.
- Jackson county not a lot of help.
- Community social worker who gets them housing. People experience homelessness call sheriff.
- Put sheet in office for proper protocol.

Committee Reports:

Building & Grounds:

- OK

Education:

- Lock-in went great 3 adults 10 youth attended. Zero technology, played games
- Sunday school kept open.
- Jessica on leave.
- Palm Sunday- kids sing.
- Blessing boxes monitoring, May, June, July available.
- Blending with youth and family committees.
- Jessica-new curriculum for older kids.

Stewardship:

- Time and talent cards-Joy is compiling. Every council member will have a copy.
- Altar Guild did a great job taking down Christmas.

Witness:

- Mighty Table 18,855 meals since inception.

Pastor's Report:

- Christmas 450 worshipers. More attended the 4:00pm than the 2:00pm service.
- Received Siebert Grant a "leadership development program. It is a 2-year program with 1 on 1 coaching. Monthly commitment.

Closing Prayer: The Lord's Prayer

Meeting Adjourned: 7:30pm.

Postscript:

- After the January 13 Council meeting, a further review of the proposed budget was done, and several errors were found. Patti, Barb, and Pastor Jenny met and corrected the incorrect items. They also took the time to update several more cells in the 2025 actuals.
- The correct 2026 Proposed Budget was sent out for approval.

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- Motion by Ed to Approve
- Second by Peter
- Voting yes: Pastor Jenny, Patti, Ed, Peter, Luanne,
- Motion carried to forward the 2026 Proposed Budget to the Congregation for approval.